E Light Electric Services Environmental Management Policy

Purpose: This document establishes an environmental management policy and program for E Light Electric Service, Inc.

Applicability: This Directive applies to all company organizational elements, facilities and projects.

Policy: All company employees must be committed to protect, preserve, and enhance the quality of the work environment while conducting their primary activities. The company environment includes the soil, water, air, and natural habitat within and around all facilities and boundaries. The company Environmental Management Program is built around three of the four focus areas: prevention, compliance, conservation and restoration.

The company will conduct business in an environmentally responsible manner; optimize the use of resources through the use of efficient technologies and procedures; prevent adverse impacts; and comply with applicable requirements. The company will actively support efforts to implement environmental policy, programs, initiatives, and activities. The company will integrate environmental stewardship and accountability in the performance of its operations and activities to promote continuous improvement of environmental performance. The company will cooperate with all clients in maintaining programs for environmental protection and will advise clients of potential environmental impacts for projects including mitigation suggestions. The company will actively pursue construction projects and business development in the renewable energies markets.

Company objectives are to prevent adverse environmental effects and to realize the benefits of superior environmental performance. To attain these objectives, the company will use risk management, pollution prevention, recycling, energy conservation and sustainable development techniques to improve environmental performance and reduce operating costs.

All field projects shall be supplied with an adequate number of spill containment and clean up kits to effectively manage any spill which may occur on site. All personnel on site shall be trained in the use of a the spill kit and in the proper containment, clean up and disposal techniques.

Responsibilities: It is the responsibility of every company employee to comply with Federal, State, and local environmental regulations. It is the responsibility of every employee to determine methods to reduce the use of nonrenewable fuel sources and reduce the amount of energy consumed in the course of business. It is the responsibility of every employee to participate in recycling efforts.

Management: The company management is responsible for all <u>environmental compliance</u> activities at all company facilities.

Director of Education and Loss Prevention: As the company's focal point for environmental activities, the Director of Education and Loss Prevention has overall environmental

responsibilities and will function as the environmental manager (EM). The EM task is to ensure continual <u>surveys</u>, reviews, and evaluations of environmental activities at all levels throughout the company are conducted. Under this authority, the EM has authority for approval or cessation of all phases of acquisition and operation of hazardous facilities, systems, or equipment for noncompliance activities. The EM will develop and administer training programs for corporate employees to educate them on environmental responsibility, recycling, energy conservation, fuel conservation, regulations and lead containing product hazards.

Project Managers: Managers of company facilities and projects shall ensure that internal organizational plans and procedures are maintained to implement and comply with the Federal, State, and local environmental laws and regulations.

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